



HOUSE OF PRAYER & WOODLAKE LUTHERAN CHURCH Richfield, MN

RALY (Richfield Area Lutheran Youth) is: a youth ministry collaboration connecting Woodlake, House of Prayer, and the greater Richfield community through relational ministry and creative programming.

RALY Mission Statement: Together we seek to create and support gatherings that are Welcoming and Affirming, Engage Families and Community, and Celebrate Wonder based on the example of Jesus Christ

The RALY Director will curate programs and partnerships that create meaningful relationships and share God's love with youth inside and outside our church walls, with a primary focus on middle & high school ministry.

CORE COMPETENCIES - the successful candidate will have demonstrated ability in:

Hospitality / Accessibility - creating an environment of hospitality and welcome by their very presence; communicating a sense of openness and approachability; fostering and modeling natural connections between participants; supporting a culture of welcome and connection.

Outreach/Witness - ready to communicate and share a message of good news, based upon mission and values of RALY; articulating a message for program participants that encourages a culture of outreach and sharing by all.

Communication - delivering clear and succinct messaging through spoken, written, and digital media; adapting communication styles to the recipient; and possessing a competency for social media and technology as tools to build and nurture relationships.

Program/Project Management - identifying key objectives and scope of a proposed program or project; garner needed resources and support, develop a realistic and thorough plan for achieving key objectives, implementing action plans, communicating with ministry leaders and participants, identifying and resolving barriers and challenges.

ESSENTIAL QUALIFICATIONS

- Bachelor's Degree (BA or BS) or significant relevant work history
- Experience working with youth
- Passionate about personal Christian faith and ability to share that with youth
- Creative and innovative thinker
- Affirming and welcoming of all people
- Ability to work on a team
- Ability to recruit, empower, and support volunteer leaders
- Verbal and written communication skills and ability to speak in public settings
- Organizational skills

- Up-to-date technical skills (e-mail, texting, social media, etc.)
- A valid driver's license
- Successful background check & references

PREFERRED QUALIFICATIONS

- Biblical literacy & familiarity with Lutheran doctrine and traditions
- Experience with community outreach
- Basic understanding of youth development phases and relationships
- Bi-lingual abilities in English and Spanish
- Experience in multicultural ministry settings

ESSENTIAL OUTREACH FUNCTIONS

- Passion to connect relationally with and beyond current membership (e.g. attending school plays, games, special events, and conducting one-on-ones with youth)
- Participate in after-school program in partnership with Boys & Girls Club
- Create and promote special outreach events for youth and families• Participate in community events

ESSENTIAL PROGRAM FUNCTIONS

- Provide primary leadership and coordination for shared Middle and High School programs (weekly youth group, faith development and youth leadership)
- Communicate directly with families and staff about programs and events
- Provide timely promotion and follow-up communication of events/activities with photographs/ summaries/articles.
- Plan and lead retreats & summer trips
- Work with pastors and other lay leaders to carry out this ministry
- Be in strategic conversation with leaders of children's ministry

STAFF PARTICIPATION

- Supervision from the pastors from both congregations
- Meet regularly with pastors, staff, and CYF team
- Submit monthly reports to leadership boards
- Presence at Sunday morning worship (alternating between congregations)

COMPENSATION

- Full time exempt status
- Competitive benefits package
- Salary according to Minneapolis Area Synod (ELCA) guidelines

Resume may be sent to:

office@woodlakechurch.org

or

Woodlake Lutheran Church % Pastor Neal
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